

Waste Policy

Eventful Management GmbH

Mühlhauser Feld 3, 85664 Hohenlinden, Germany

DIN EN ISO 14001:2015 certified — most recently re-certified December 2025

Revised and approved: January 2026

Eventful Management GmbH is committed to minimising the waste generated by its business activities across all operations — offices, workshop, production facilities and on-site event delivery. Our ultimate goal is to send zero waste to landfill.

We are committed to the principles of the waste hierarchy and to compliance with all relevant German and European waste legislation. This policy applies to all employees, sub-contractors and suppliers engaged by Eventful Management GmbH, and is supported by our dedicated Wood Waste Policy which addresses the specific requirements of our principal material stream.

Signed on behalf of Eventful Management GmbH:



Edwin Courts
Director



John Cullen
Director

Date: January 2026

Document Revision History

Date	Status
January 2015	Original document created and approved
February 2016	Revised and approved
February 2017	Revised and approved
January 2018	Revised and approved
January 2019	Revised and approved
January 2020	Revised and approved
March 2021	Revised and approved
March 2022	Revised and approved
March 2023	Reviewed and approved
February 2024	Revised and approved
January 2025	Reviewed and approved
January 2026	Revised and approved — current issue

1. Regulatory Framework

Our waste management activities are governed by the following principal legislation and standards:

- Kreislaufwirtschaftsgesetz (KrWG) — German Circular Economy Act: the primary German waste legislation, establishing the five-step waste hierarchy (prevention, preparation for reuse, recycling, other recovery, disposal) and the duty of care for waste management
- Verpackungsgesetz (VerpackG) — German Packaging Act: governs the management of packaging waste including participation in the Duales System Deutschland (Grüner Punkt) scheme
- Altholzverordnung (AltholzV) — German Waste Wood Ordinance: categorises waste wood by treatment status and prescribes approved disposal routes for each category (addressed in detail in the Wood Waste Policy)
- EU Waste Framework Directive 2008/98/EC (as revised): establishes the European waste hierarchy and minimum standards for waste management across EU member states
- DIN EN ISO 14001:2015: our environmental management system certification, which includes waste management as a key operational control area; most recently re-certified December 2025
- Duales System Deutschland — Der Grüne Punkt: we comply with this scheme for all applicable packaging waste generated in our operations

2. Waste Hierarchy and Objectives

We apply the waste hierarchy in the following order of priority across all our operations:

1. Prevent	Eliminate waste at source through design, planning and procurement decisions. Avoid single-use materials and over-ordering. Influence client briefs to reduce material intensity.
2. Reuse	Retain and redeploy materials, scenic elements and packaging within the business before considering disposal. Redistribute surplus materials to community partners.
3. Recycle	Segregate and submit waste streams for recycling through certified contractors. Maximise diversion from landfill across all material types.
4. Recover	Where recycling is not practicable, recover energy value from waste through authorised facilities — particularly relevant for untreated wood waste.
5. Dispose	Landfill is the option of last resort. Our target is zero waste to landfill.

3. Key Waste Streams

The following principal waste streams are generated by our operations:

- Wood and wood-based sheet materials — offcuts, end-of-life scenic elements and packaging (governed in detail by the Wood Waste Policy)
- Metals — aluminium, steel and other metal offcuts and fixings from fabrication activities
- Plastics — packaging, sheeting, cable management and production materials
- Paper and card — office waste, drawings, print-outs and packaging
- Paints, lacquers and finishing materials — residues and empty containers, managed as hazardous waste where applicable
- Electrical and electronic waste (WEEE) — cables, lighting components, batteries and electronic equipment
- Packaging — delivery packaging associated with externally sourced materials and products, and packaging generated in our own facility
- General office and canteen waste — food waste, mixed non-recyclable materials

Each waste stream is subject to segregation at source, with dedicated collection points maintained in our workshop and office areas. Waste contractors are selected on the basis of their environmental credentials and ability to provide documented certification of disposal and recycling activities.

4. Responsibilities and Implementation

Effective waste management depends on clear responsibility at every level of the organisation.

Company Management is responsible for:

- Overall delivery of this policy and its objectives
- Ongoing development of waste management initiatives and review of disposal contracts and options
- Setting annual objectives and targets, and collating and reviewing performance data
- Keeping abreast of legislative changes and industry best practice
- Co-ordinating waste management with other policies and initiatives across the business
- Approving and maintaining relationships with waste management contractors and community partners

Operations Managers are responsible for:

- Day-to-day implementation of waste management procedures within their operational area
- Ensuring waste segregation points are maintained and used correctly
- Briefing employees and sub-contractors on waste management requirements at project induction
- Planning end-of-project material recovery and disposal at the project design stage
- Coordinating with the Trash Galore partnership and other community channels for post-event material redistribution

All Employees and Sub-contractors are responsible for:

- Complying with waste segregation and disposal procedures as instructed
- Avoiding unnecessary waste through careful use of materials
- Reporting waste management issues or improvement opportunities to their manager

Suppliers and Business Partners:

- We engage with suppliers and business partners to explore opportunities to reduce packaging and material waste at source
- Environmental criteria including waste management practices are included in supplier evaluation and selection

5. Community and Industry Partnerships

Eventful Management GmbH actively works with external partners to maximise the responsible reuse and redistribution of event materials that might otherwise be disposed of.

Trash Galore, Leipzig

Since 2022 we have maintained an ongoing relationship with Trash Galore, a Leipzig-based social organisation focused on sustainability support for the event industry. Trash Galore provides certified post-event material reuse services, offering verifiable documentation of diversion from landfill. This partnership is used particularly on larger events where local redistribution of content — avoiding return transport to Hohenlinden — is both environmentally and logistically advantageous.

Local Traders and Community Organisations

Since 2023 we have established formal partnerships with nearby local traders and businesses, providing them with advance information on available wood-based and other event assets for collection and reuse or re-appropriation. Public bodies, NGOs, schools, charities, carpentry workshops and private individuals are also offered materials through established community channels.

Client Engagement

We actively influence our clients during the project planning and design phases to consider the reusability and end-of-life management of the products and scenic elements we produce for them. Sustainable design choices at the brief stage reduce disposal challenges at the end of an event and contribute to the client's own sustainability reporting.

6. Monitoring and Review

Performance against waste objectives is monitored through our DIN EN ISO 14001:2015 management system. Key metrics tracked include:

- Total waste generated by category (kg or m³) per reporting period
- Waste diverted from landfill as a percentage of total waste generated
- Volume of materials redistributed through community and partner channels
- Number and type of certified waste contractor audits completed

Results are reviewed annually by the directors and used to set improvement targets for the following year. This policy is reviewed and updated at least annually. The current issue is effective from January 2026.

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Edwin Courts
Director



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Director

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