



Event Production Services in Central Europe

## Environmental Policy

Eventful Management GmbH

Mühlhauser Feld 3, 85664 Hohenlinden, Germany

DIN EN ISO 14001:2015 certified — most recently re-certified December 2025

Revised and approved: January 2026

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Eventful Management GmbH is committed to monitoring and continuously reducing the environmental impact of its business activities. We recognise that sustainable practice and exceptional event delivery are not competing objectives but complementary ones, and we embed environmental responsibility into every stage of our work — from initial design and procurement through production, on-site delivery and post-event recovery.

This policy applies to all employees, freelancers and sub-contractors engaged by Eventful Management GmbH in all locations in which we operate. It is reviewed and approved by the directors at least annually, and is supported by our DIN EN ISO 14001:2015-certified environmental management system.

We give preference to suppliers, sub-contractors, clients and partners who demonstrate a genuine and verifiable commitment to environmental awareness, and we actively use our position to encourage higher environmental standards throughout the live events and scenic construction industry.

Signed on behalf of Eventful Management GmbH:

A handwritten signature in blue ink, appearing to read "Edwin Courts", written over a light blue horizontal line.

**Edwin Courts**  
Director

A handwritten signature in blue ink, appearing to read "John Cullen", written over a light blue horizontal line.

**John Cullen**  
Director

Date: January 2026

## Document Revision History

Date	Status
March 2010	Original document created and approved
January 2011	Revised and approved
February 2012	Revised and approved
January 2013	Revised and approved
January 2014	Revised and approved
January 2015	Revised and approved
February 2016	Revised and approved
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March 2021	Reviewed and revised
January 2022	Reviewed and approved
February 2023	Reviewed and approved
January 2024	Reviewed and revised
January 2025	Reviewed and approved
January 2026	Completely revised and approved — current issue

## 1. Environmental Management — Overview and Certification

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Eventful Management GmbH has maintained a formal environmental management system since 2010. The company achieved certification to DIN EN ISO 14001:2008 in 2011, and the system was upgraded and re-certified to the current DIN EN ISO 14001:2015 standard in December 2016. Subsequent triennial re-certifications were completed in December 2019, December 2022 and December 2025.

DIN EN ISO 14001:2015 is an internationally recognised standard for environmental management systems. It requires organisations to identify and control the environmental impact of their activities, set measurable improvement objectives, and demonstrate continuous progress. For Eventful Management, the standard covers:

- Use and conservation of natural resources — materials, water and energy
- Handling, treatment, recovery and disposal of waste
- Energy consumption and carbon emissions across all operations
- Environmental procurement and supply chain management
- Emergency preparedness for environmental incidents

We view DIN EN ISO 14001:2015 not simply as a standard to be adhered to but as a benchmark to exceed. Objectives and key performance indicators are set, monitored and reviewed on an ongoing basis, and progress is formally reported as part of our annual management review. Where external expertise is required, we engage specialist environmental advisors.

## 2. Materials and Circular Economy

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The responsible selection, use and recovery of materials is central to our environmental approach. We apply circular economy principles across our scenic construction and event production activities, with the aim of keeping materials in productive use for as long as possible and eliminating unnecessary waste at every stage.

Our materials commitments include:

- Sourcing all timber and wooden sheet materials from FSC (Forest Stewardship Council) certified suppliers wherever possible and practicable, ensuring legal and sustainably managed origin
- Specifying paints, lacquers and finishing products that are free from acrylics, vinyl resins and harmful petrochemical solvents (VOCs), and that are emission-neutral and allergy-free
- Retaining surplus, unused or end-of-life but reusable decorative products and materials for reuse on future projects, or redistributing them into the local community or to partner organisations
- Designing scenic and construction elements for disassembly and reuse wherever client briefs and project timelines allow
- Maintaining a materials inventory to minimise over-ordering and reduce waste from excess stock
- Preferring certified recycled content materials where quality and safety requirements are met

### 3. Energy and Carbon

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We are committed to responsible energy procurement and consumption across all our operations and events. Reducing our carbon footprint is an active and measurable objective, not an aspiration.

Our workshop and production facilities at Hohenlinden are powered in part by on-site renewable energy generation. A 19-panel solar photovoltaic installation supplies power to the facilities and to the company's electric vehicle fleet, with generation and consumption monitored continuously via an integrated energy management system. This provides real-time and historical data on solar generation, grid import and overall consumption, enabling informed decisions on energy use.

Our energy and carbon commitments include:

- Powering workshop and production facilities from renewable energy sources, including on-site solar generation, as a priority over grid electricity
- Transitioning the company vehicle fleet to fully electric vehicles: since 2024 all new company vehicle purchases have been exclusively electric, charged using on-site solar energy
- Continuously monitoring energy consumption in offices, workshops and on-site operations, and implementing efficiency measures to reduce unnecessary usage
- Selecting event venues with green energy certifications and verifiable renewable energy supply wherever client briefs and location requirements permit
- Encouraging supply chain partners and preferred venues to report on their energy mix and carbon footprint, and to transition towards sustainable power sources
- Setting annual targets for direct carbon footprint reduction across all measurable emission categories, and reporting progress in the annual management review
- Offsetting unavoidable residual emissions through credible, independently verified carbon reduction programmes as an interim measure while direct reductions are pursued

We currently monitor and report CO<sub>2</sub> emissions from the following sources as a minimum:

- Energy use in offices, workshops and storage facilities
- On-site project fuel consumption (generators, site vehicles, plant)
- Employee and company business travel and transport
- Freight and logistics for project materials and equipment

## 4. Waste Management

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Waste management is a priority commitment. We operate a strict reduce–reuse–recycle hierarchy across all our activities, and comply fully with the German “Duales System Deutschland – Der Grüne Punkt” framework for packaging and waste management and disposal.

The hierarchy is applied as follows:

- Reduce first: careful specification, ordering and use of materials from the outset; working with clients to reduce material intensity in design briefs and to avoid single-use elements wherever possible
- Reuse wherever possible: maximising the reuse of scenic elements, construction components, fixtures and packaging across projects, maintaining a reusable materials store at our production facility
- Recycle what cannot be reused: all paper, card, metals, timber offcuts, plastics, glass and packaging are segregated and submitted to certified recycling contractors
- Responsible disposal for residual waste: all other waste is disposed of through authorised waste management sub-contractors who are selected, monitored and audited, and who provide documented certification of their disposal and recycling activities

We actively measure waste outputs and track diversion from landfill as a key performance indicator. Our goal is to achieve and maintain a landfill diversion rate that meets or exceeds the relevant German and EU benchmarks, with a target of continuous year-on-year improvement.

## 5. Supply Chain and Environmental Procurement

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Environmental responsibility does not stop at our own operations. We recognise that the most significant environmental impacts of our work often occur within our supply chain, and we take active steps to address this.

Our supply chain and procurement commitments include:

- Giving preference to suppliers, sub-contractors and venues that demonstrate verifiable environmental commitments, including ISO 14001 certification or equivalent
- Requiring key suppliers to provide evidence of their environmental management practices and, where relevant, their carbon footprint data
- Specifying FSC-certified timber and responsibly sourced materials in all procurement, and including environmental criteria in supplier evaluation and selection
- Working with clients and their designers from the earliest project stage to incorporate sustainable material choices, energy-efficient technical solutions and waste-minimisation strategies into event and production designs
- Encouraging supply chain partners to adopt and improve their own environmental management practices, and sharing best practice across the network
- Conducting periodic environmental audits of key suppliers and sub-contractors, and using findings to drive improvement

## 6. Monitoring, Targets and Reporting

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We are committed to the rigorous measurement of our environmental impact and the transparent reporting of performance against defined targets. The following key performance indicators are tracked as a minimum and reviewed at the annual management review:

Key Performance Indicator	Target / Direction
Total energy consumption (offices, workshop, facilities)	Year-on-year reduction
Solar energy as % of total facility energy consumption	Year-on-year increase
Company fleet — % of vehicles that are fully electric	100% by end of current fleet cycle
Business travel emissions (air, rail, road) per project	Year-on-year reduction
On-site project fuel consumption per project day	Year-on-year reduction
Waste to landfill as % of total waste generated	Year-on-year reduction; target ≤0% landfill
FSC-certified timber as % of total timber purchased	Maintain ≥95%; target 100%
Number of suppliers with ISO 14001 or equivalent	Year-on-year increase
Number of projects with formal environmental risk assessment	100% of all projects

Environmental performance data is reviewed by the directors at the annual management review. Where targets are not met, root causes are investigated and corrective actions implemented without delay. The results of the annual review, together with any significant environmental incidents and the corrective actions taken, are documented and retained as part of the DIN EN ISO 14001:2015 management system records.

**This policy is subject to review and revision at least annually, and following any significant change to the company's operations, applicable legislation or certification requirements. The current issue is effective from January 2026.**

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Signed on behalf of Eventful Management GmbH:



**Edwin Courts**  
Director



**John Cullen**  
Director

Date: January 2026